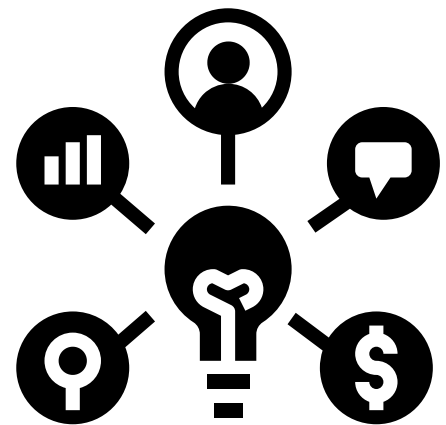


Honoring Our Roots, Revisioning Our Commitments

The City Bar Justice Center's Vision and Strategic Direction for the Next Three Years

On October 10, 2023, the City Bar Justice Center proudly launched a new Strategic Plan for the coming three years - *Honoring Our Roots, Revisioning Our Commitments*. The plan's roots are the Justice Center's decades of commitment, collaboration, and advocacy that have provided high quality, free civil legal services to hundreds of thousands of New Yorkers who could not afford counsel to address critical life needs. The revisioning that the new strategic plan calls for reflects an awareness that we inhabit an era of breathtaking innovation, juxtaposed with endemic racial and socioeconomic inequity and increasing political polarization that present formidable barriers to accessing justice.



For all these reasons, the Justice Center's **work for individual clients** and their families and communities, together with **renewed advocacy for systemic change**, remain relevant and necessary. The Justice Center will continue to draw strength from our **wide range of practice areas** led by highly talented staff with a commitment to both **direct service and policy-oriented work**; deep connections with the **NYC Bar Association** and the broader legal community; and a **track record of tangible impact**, creative problem-solving, and ability to quickly implement flexible responses to challenges - from 9/11 to Hurricane Sandy, from the COVID-19 pandemic to today's immigration crisis.

To meet today's and tomorrow's challenges, we plan to grow and diversify our philanthropic support, attract greater visibility among pro bono and community stakeholders, get more involved in policy work, and expand our capacity to serve more New Yorkers in need through more diversified pro bono opportunities.




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In sum, the City Bar Justice Center's vision for *Honoring Our Roots, Revisioning Our Commitments* is to further innovate the Justice Center's client-centered response to the most pressing challenges and crises facing New Yorkers today, providing pro bono legal services with compassion and excellence. The Justice Center will employ a data-driven approach to identify areas of unmet legal needs and draw on our in-house expertise and long-term partnerships to mobilize volunteers and expand our impact. Broader recognition of the Justice Center's work will further our ability to increase equitable access to justice throughout New York City and beyond. Four specific goals further frame the strategic plan:

- **Confront emerging and existing legal crises** through high-impact programs and initiatives and a focused and intentional policy advocacy strategy
- **Focus volunteer recruitment and activation** on those who can most efficiently and impactfully meet the greatest civil legal needs of our clients
- **Grow our visibility and resources** to widen our reach and deepen our impact
- **Strengthen our organizational capacity** to more effectively and efficiently serve our clients and engage with volunteers and other core stakeholders.

Stay connected! To learn more or get involved, write to us at sdarris@nycbar.org or follow us @CityBarJusticeCenter.

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Donate to help support the infrastructure that allows us to serve over 25,000 New Yorkers in need each year.

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