
Every effort has been made to ensure the accuracy of the lists. If your name has been misprinted or omitted, please contact us at 212.382.4784 or lsampson@nycbar.org so that our records can be corrected.
The City Bar Fund makes a difference, and you make a difference by supporting it.

Our City Bar Justice Center offers the extraordinary combination of a skilled staff identifying and supporting a wide range of fascinating and important pro bono representations and the tremendous leverage of our members’ generosity as volunteers, to provide critical legal help to thousands of people who cannot afford a lawyer each year. Our Cyrus R. Vance Center for International Justice coordinates important efforts to pursue global justice, support for the rule of law and lawyers’ entitlement to pursue advocacy around the world. Our Office for Diversity and Inclusion supports ongoing efforts to diversify the profession, to move institutional cultures toward a greater embrace of diversity and inclusion, and to combat implicit and explicit bias. Our Lawyer Assistance Program helps lawyers facing personal difficulties to address stresses and challenges that threaten to interfere with advancement of their personal lives and careers.

None of these programs can work without our members and supporters. Thanks to all for your critical support that improves so many individual lives.

John S. Kiernan

A NOTE FROM THE PRESIDENT OF THE NEW YORK CITY BAR ASSOCIATION

I am honored to serve as the Chair of the City Bar Fund Board. I am confident in our stewardship of the funds you entrusted to us in this past 2015–2016 fiscal year. We remain committed to the support of the City Bar Fund programs that are enhancing the administration of justice, promoting diversity and inclusion in our profession and providing much-needed mental health assistance to the legal community. Your contributions have been meaningful and have positively affected the lives of countless individuals in New York City and all over the world.

On behalf of the City Bar Fund Board, I thank you for your commitment, confidence, and continued generosity.

Jane C. Sherburne

A NOTE FROM THE CHAIR OF THE CITY BAR FUND BOARD
Founded in 1946, the City Bar Fund is the nonprofit 501(c)(3) arm of the New York City Bar Association aimed at engaging and supporting the legal profession in advancing social justice. The City Bar Fund operates four programs—the City Bar Justice Center, the Cyrus R. Vance Center for International Justice, the Office for Diversity and Inclusion, and the Lawyer Assistance Program, which collectively:

◆ Expand access to justice for the underserved in New York City—immigrants, the homeless, victims of domestic violence and other vulnerable groups

◆ Advance global justice by engaging lawyers across borders to support civil society

◆ Promote diversity and inclusion in the profession by assisting law firms and corporations in adopting best practices

◆ Provide professional experience, development and educational programs for inner-city students interested in pursuing legal careers

◆ Provide mental health services and substance abuse counseling to New York City legal professionals

The programs supported by the City Bar Fund change individual lives in a way that positively impacts New York City and communities all over the world. Last year alone, the programs helped more than 30,000 people. The City Bar Fund reflects the heart of the New York City Bar Association and will continue to make a positive impact in years to come.
“At age 67 and a proud combat Veteran who loves his country more than I can put into words, I want to say thanks to all of you there for the help you give us. Words cannot express in my heart for what you all are doing for us less able. Thank you all.”

—Veterans Assistance Project Client

The City Bar Justice Center increases access to justice for low-income and disadvantaged New Yorkers by leveraging the volunteered time and expertise of the New York City legal community through an effective pro bono model. As the largest program of the City Bar Fund, the Justice Center is a leader in filling justice gaps unmet by other providers. The Justice Center continuously innovates to respond to the emerging legal needs of the poor, assisting nearly 25,000 New Yorkers annually through limited and full scope legal representation, community outreach, and education efforts. A dozen core projects led by experts in the field, over 1,000 pro bono attorneys trained and mentored by staff, and the largest free civil legal hotline in New York State all add up to the Justice Center’s ability to level the playing field for those without the means to navigate our justice system.

THE FULL RANGE OF JUSTICE

PREVENTION
Elderlaw Project
Legal Hotline
Neighborhood Entrepreneur Law Project
Planning & Estates Law Project

HELPING NEW YORKERS IN CRISIS
Cancer Advocacy Project
Consumer Bankruptcy Project
Federal Pro Se Legal Assistance Project
Foreclosure Project
Immigrant Justice Project
Legal Clinic for the Homeless

REMEDYING LONG-TERM INJUSTICES
LGBT Advocacy Project
Veterans Assistance Project

THE HOTLINE’S REACH

• Attorneys help callers on a range of civil legal issues, including consumer, family and matrimonial, housing, and employment law
• Spanish-speaking attorneys available at all times, and interpreting services used to assist in any language
• Assists over 1,000 callers each month
The Vance Center advances global justice by engaging lawyers across borders to support civil society and an ethnically active legal profession. The Vance Center is a unique collaboration of international lawyers catalyzing public interest innovation. We bring together leading law firms and other partners worldwide to pioneer international justice initiatives and provide pro bono legal representation to social justice NGOs and others.

2015–2016 saw the Vance Center grow to maturity amidst ongoing innovation. We extended the geographical reach of our pro bono representation to a total of 61 countries and continued to add clients and projects. The impact of our work heightened: we actively engaged in supporting the Colombian peace negotiations, combating high-level corruption, and pursuing marriage equality. Our staff evolved and the Vance Center Committee grew in size and commitment. We focused our pro bono development efforts on Central America and institutionalization of the Pro Bono Network of the Americas. The year culminated in the Legal Summit of the Americas, which set our course for coming years of partnership and activism.
OFFICE FOR DIVERSITY AND INCLUSION

The Office for Diversity and Inclusion, created in 2004, works to foster more diverse and inclusive work environments while supporting and regularly tracking the progress of more than 130 signatory law firms and legal and compliance departments on key diversity representation metrics. The Office and the City Bar committees within the Diversity and Inclusion group annually host an array of programs to support excellence in innovation and execution on diversity and inclusion initiatives, and foster collaboration between communities through partnerships with affinity bars and other organizations. The Office also provides a comprehensive pipeline initiative, which supports high school, college and law students in developing necessary professional skills and provides exposure to the legal profession.

SERVING THE SIGNATORIES TO THE STATEMENT OF DIVERSITY PRINCIPLES

In December 2003, the New York City Bar Association announced the adoption of the Statement of Diversity Principles to promote a commitment to enhance diversity in the legal profession. To date, the current signatories to the Statement of Diversity Principles include 120 law firms and 20 corporate legal departments. The Office tracks the annual progress of signatory law firms on key diversity representation metrics.

OUR IMPACT IN 2015–2016

In the 2015–2016 Committee year, the Diversity and Inclusion Committees hosted 478 events. The Diversity Committees include the following: Committee to Enhance Diversity in the Profession; Diversity Pipeline Initiatives; Disability Law; Lesbian, Gay, Bisexual and Transgender Rights; Minorities in the Courts; Minorities in the Profession; Recruitment and Retention of Lawyers; Women in the Courts Task Force; and Women in the Legal Profession.

HIGHLIGHTS OF THE 2015–2016 COMMITTEE YEAR INCLUDE THE FOLLOWING:

- 425 students attended City Bar pipeline initiative programs.
- 94 high school students participated in the Thurgood Marshall Summer Law Internship Program, an intensive program which places high-achieving inner-city high school students with legal employers for the summer, and provides them with additional programming before, during, and after the summer designed to help them prepare for a legal career.
- 34 first year law students participated in the Diversity Fellowship Program, which provides talented law students from New York City law schools the valuable opportunity to jumpstart their careers in the law by spending the summer in a law firm or corporate/government legal department.
- 57 incoming 1Ls received the 2016 Law Preview Scholarship, an intensive law school prep course which provides attendees with comprehensive previews of core first-year classes, as well as workshops that teach academic strategies, including case briefing, time-management, outlining, and exam-taking techniques.

DIVERSITY CHAMPION AWARD

- The Diversity and Inclusion Champion Award, created in 2006, seeks to recognize individuals whose actions and activities embody the Statement of Diversity Principles. The award recognizes the critical role individuals have played in initiating and sustaining change in their organizations and the overall New York legal community. This year’s gala honored the 2016 Diversity and Inclusion Champion Award Winners: Dennis C. Hopkins, Partner, Perkins Coie LLP; Hon. Rosalyn H. Richter, Associate Justice, New York State Supreme Court, Appellate Division, First Department; and Conway S. Ekpo & Joseph A. Tillman, Co-founding members of 1844.
The inherently competitive and demanding nature of the practice of law makes lawyers particularly vulnerable to stress, anxiety, depression, alcohol and drug abuse, compulsive behaviors, personal and professional problems.

The Lawyer Assistance Program offers free, confidential help to attorneys, judges, law students, family members and colleagues who experience physical, psychological and social challenges that impact their personal lives and careers.

LAP’s mission is to help attorneys build on their strengths by offering services that promote physical, emotional and mental well-being. LAP provides: evaluation and assessment; early identification of impairment; referral to appropriate treatment resources; short-term supportive counseling; monitoring and peer assistance; consultation and information for those concerned about a legal professional and CLE and educational programs on preventing, recognizing and addressing addiction, stress, depression, anxiety and other mental health issues.

All lawyers, judges, law students, family members and concerned others in the five boroughs of New York City may receive LAP services. You do not have to be a member of a bar association to access LAP services.

YOU ARE NOT ALONE
For confidential help call or email LAP today. 212.302.5787 or www.nycbar.org

A NOTE FROM THE VICE PRESIDENT OF DEVELOPMENT AND EXTERNAL RELATIONS FOR THE CITY BAR FUND

I would like to thank all those who have supported the City Bar Fund. It has been a year of focus and transition as we have worked to develop a strategic plan to grow the City Bar Fund so that we can continue to foster the good work of its four programs: the City Bar Justice Center, the Cyrus R. Vance Center for International Justice, the Office for Diversity and Inclusion and the Lawyer Assistance Program.

Because of our connection with you—our generous donors, sponsors and volunteers—the City Bar Fund was able to connect with and serve over 30,000 people through our programs last year. It is an honor to be a part of an organization through which volunteers and supporters can serve alongside those who also share a commitment to giving back.

Thank you for your support.

Lauren Sampson

A NOTE FROM THE EXECUTIVE DIRECTOR OF THE NEW YORK CITY BAR ASSOCIATION AND VICE PRESIDENT OF THE CITY BAR FUND

Thank you for your support of the City Bar Fund and your interest in the important work being done by our volunteers and staff. This first annual report of the combined efforts of the four projects of the City Bar Fund highlights that the New York City Bar Association community can come together to “do good” for the community at the same time we are doing well for our various practices. Harnessing our collective expertise as members of the Association, we demonstrate that lawyers are capable of doing amazing things far beyond our profession. From helping veterans to helping the homeless, the City Bar Fund reminds us all that giving back has a deep tradition in the legal profession, which sets us apart and hopefully serves as a model for others.

Many thanks for everything you do and everything you have contributed.

Bret Parker
Every year thousands of lawyers, legal professionals, law firms, corporations, organizations and other committed individuals support the City Bar Fund and its four programs through philanthropic giving. We thank these generous donors for their support.

This listing of donors includes all who contributed to the City Bar Fund between May 1, 2015 and April 30, 2016. Gifts received after April 30, 2016 will be included in next year’s listing. Every effort has been made to ensure the accuracy of the lists. If you name has been misspinned or omitted, please contact us at 212.382.4784 or lsampson@nycbar.org so that our records can be corrected.

CITY BAR FUND SUPPORTERS

LAW FIRM & CORPORATE CONTRIBUTORS

21st Century Fox Inc
AIG
Akerman LLP
Allen & Overy LLP
Alston & Bird LLP
American International Group Inc
Anonymous
Arent Fox LLP
Arnold & Porter LLP
Baker & McKenzie LLP
Baker & McKenzie
Ballard Spahr LLP
Baker & McKenzie
American International Group Inc
Allen & Overy LLP
Akerman LLP
AIG
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ORGANIZATION

GOVERNMENT,
FOUNDATION,
AND
ORGANIZATION

INDIVIDUAL CONTRIBUTORS

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Anonymous
Barbara Bartlett Sloan
S. Todd Cider
Edwin S. Maynard
Antonia E. Stolper

$10,000 to $19,999
Camilla Alonso
Carmen A. Corales
Betsy Davidson
Deloitte
and
Pamela Erenkranz
Michael L. Fitzgerald
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Fragomen
Michael J. Gillespie

$1,000 to $4,999
Anonymous
Martha C. Adams
Helaine M. Barnett
Kenneth J. Berman
Robert E. Buckholz, Jr.
Michael A. Cardozo

$5,000 to $9,999
Werner F. Abiels
Maurice Blanco
Patricia Menendez Cambo
Hunter T. Carter
Trendake Coates
Michael A. Cooper
Robert F. Cusumano
Carey R. Duane

$5,000 to $9,999
Viacom International Inc
Verizon Communications, Inc.
UBS

$10,000 to $19,999

$1,000 to $4,999
Anonymous
Martha C. Adams
Helaine M. Barnett
Kenneth J. Berman
Robert E. Buckholz, Jr.
Michael A. Cardozo

Michael Joseph Chepiga
Mark Geoffrey Cunha
Evan A. Davis
Michael Delikat
Sarah Diuse
Natalie Drucker
Andrew G. Fossett
Barbara T. Friedman
Richard Garbarini
Jeffrey B. Grazer
Tracy R. High
Michele S. Hirshman
Jay Holtmeier
Richard R. Howe
Robert Jeffrey Jossen
Alan B. Kaplan
John S. Kiernan
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Men Lie Kwan-Gett
Heidi Levine
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Barbara Ruth Mendelson
Lynn K. Neuner
Eruch P. Nowrojee
Debra L. Raskin
William C. Viets
John S. Siffert
Sidney S. Rosdeitcher
Debra L. Raskin
Kenneth Rubin
Sidney S. Rosdeitcher
Eric Michael and Laurie Roth
Paul H. Schoeman
John S. Siffert
Brent H. Taylor
Baron M. Tenney
Elise Vance
William C. Viets
Alan G. Weiler
Eldred Williams-Hunter
SUPPORT THE CITY BAR FUND

Your support makes a difference. Today, the City Bar Fund, through the support of its donors and volunteers, is more vibrant than ever before, and poised to build on its success in the coming years. Generous contributions from donors like you enable the four programs of the City Bar Fund to collectively provide outstanding programs and initiatives that serve New York City and communities all over the world.

Please make a gift to the City Bar Fund so that it can continue to foster great work throughout the year. A gift of any size to one of the four programs or to the City Bar Fund itself, which supports the area of greatest need, will have a tremendous impact on the lives of many.

With the continued and collective contributions of the New York City Bar Association community, we can ensure that the City Bar Fund will continue well into the future. On behalf of those who will benefit from your generosity, thank you.

The City Bar Fund is a 501(c)(3) charitable organization. For more information about donating to the City Bar Fund, contact Lauren Sampson, Vice President, Development and External Relations at 212.382.4784 or lsampson@nycbar.org

WAYS TO GIVE

ONLINE

To make your gift online please visit: www.nycbar.org/donate

MAIL

If you would prefer to donate via check, please make payable to “City Bar Fund” and mail to:

City Bar Fund
Attn: Lauren Sampson
42 West 44th Street
New York, New York 10036-6689.

WHEN RENEWING YOUR NEW YORK CITY BAR ASSOCIATION MEMBERSHIP

The City Bar Fund is grateful to those members of the New York City Bar Association who support the fund by including a gift when paying annual membership dues. All members of the New York City Bar Association are encouraged to include a charitable contribution to the City Bar Fund when paying your membership renewal dues each year.

GIFTS OF SECURITIES

The City Bar Fund welcomes your gifts of securities including stock, bonds and mutual funds. Please contact Lauren Sampson, Vice President, Development and External Relations at 212.382.4784 or lsampson@nycbar.org to transfer securities in certificate form or electronically through your brokerage account.

CORPORATE OR FIRM MATCHING GIFTS

Corporate or Firm Matching Gifts are an important way for you to increase the impact of your personal contributions to City Bar Fund. Your company’s Matching Gift Program may allow you to double or even triple the amount of your contribution.

Each company has its own guidelines for employees, spouses and retirees but most Matching Gift procedures are very simple and usually include requesting a Matching Gift Program form from the Human Resources Department or other appropriate department at your company or firm and completing and submitting the form to the City Bar Fund along with your gift.

OFFICE OF COURT ADMINISTRATION REPORTING REQUIREMENT

Donations to the City Bar Fund qualify for the NYS court’s biennial pro bono reporting requirements for attorneys.

DONOR ADVISED FUND

Make a grant through a donor advised fund by suggesting the City Bar Fund to the administrator of your charitable fund.

All donations go to the Association of the Bar of the City of New York Fund, Inc. (the “City Bar Fund”), a tax-exempt non-profit corporation organized under section 501(c)(3) of the Internal Revenue Code. All contributions to the City Bar Fund are tax deductible to the full extent of the law.

The City Bar Fund is a 501(c)(3) charitable organization. For more information about donating to the City Bar Fund, contact Lauren Sampson, Vice President, Development and External Relations at 212.382.4784 or lsampson@nycbar.org
FINANCIAL STATEMENT

Association of the Bar of the City of New York Fund, Inc.*
April 30, 2016

<table>
<thead>
<tr>
<th></th>
<th>4/30/16</th>
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<tbody>
<tr>
<td>Assets</td>
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<tr>
<td>Cash and Cash Equivalents</td>
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<td>Accounts Receivable and Other Current Assets</td>
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<td>Library books and works of art, at nominal value</td>
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<tr>
<td>Total Assets</td>
<td>$9,231,088</td>
<td>$8,708,631</td>
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| Liabilities and Fund Balances          |             |             |
| Accounts Payable and Accrued Expenses  | 348,682     | 386,487     |
| Fund Balances                         | 8,882,406   | 8,322,144   |
| Total Liabilities and Fund Balances    | $9,231,088  | $8,708,631  |

*Financials are prepared for the Association of the Bar of the City of New York Fund Inc. (the “City Bar Fund”), which is the 501 (c) (3), not-for-profit organization established by the New York City Bar Association in 1946.
CITY BAR FUND
42 West 44th Street
New York, NY 10036-6689.